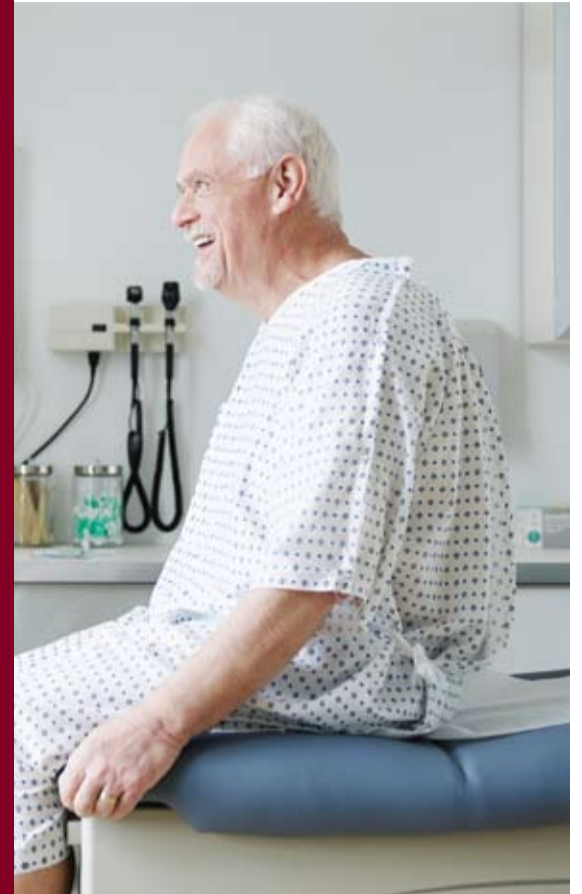




His application
form shows
he's perfect
for the job

But until he's
ISA-registered
you can't hire him



The law is changing to protect children and vulnerable adults. This means extra checks, over and above the ones you currently undertake.

From **July 2010** all new employees, those moving jobs and volunteers who want to work with children or vulnerable adults can register with the ISA through the Vetting and Barring Scheme. From **November 2010**, all new employees and volunteers who want to work with children or vulnerable adults **must be** ISA-registered. Until they have registered (and it is each employee's responsibility to do this) they cannot legally be employed.

Failure to comply with this new law could result in both employers and their new employees or volunteers having legal action taken against them.

For employees, the registration process is straightforward. For employers, checking a candidate's ISA-registration (a legal requirement) is also very simple with our free online service.

ISA-registration does not replace Criminal Records Bureau (CRB) checks but represents an extra level of protection. The Scheme works alongside the CRB and identifies those people who could pose a risk to children or vulnerable adults. Those deemed a risk will not be allowed to work with vulnerable people.

For more information about this Scheme, ISA-registration, who is affected and how, please visit www.isa-gov.org.uk or call **0300 123 1111***.

*Calls to 03 numbers should cost no more than geographic 01 or 02 calls, and may be part of inclusive minutes subject to your call provider and your call package.